

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S
SHARADCHANDRA PAWAR COLLEGE OF ENGINEERING
DUMBARWADI, OTUR, TAL-JUNNAR, DIST-PUNE

****Core Values****

Sharadchandra Pawar College of Engineering, Dumbarwadi is one of the important unit of well-known trust- Shree Gajanan Maharaj Shikshan Prasarak Mandal, Otur, which is having standing to work on social responsibilities for more than 25 years. SPCOE, Dumbarwadi engages in a process of self and community reflection that would lead us to recognize and heighten awareness of the core values we and our institution have already practiced and articulated, to seek agreement about those values, and to develop an institutional culture that holds itself accountable to those values. What we practice at SPCOE, Dumbarwadi:

COMMITMENT

We are dedicated to meeting the needs of the communities we serve.

I/We will

- Support the mission and vision of the College.
- Focus on student and stakeholder needs.
- Respond to the changing needs of our communities in a timely manner.
- Create new programs and services to meet identified needs .
- Continuously evaluate and improve programs, services, systems, and policies.
- Utilize a shared decision-making process.

RESPECT

We recognize the expertise of all members of the College community and encourage individual contribution.

I/We will

- Include stakeholders in the decisions that affect them.
- Treat people with dignity and encourage feelings of self-worth.
- Promote trust through professional courtesy and fair treatment.
- Recognize and support employee and student contributions.

EXCELLENCE

We strive to develop and pursue higher standards.

I/We will

- Exhibit quality in staffing, facilities, programs, and services
- Promote continuous improvement
- Anticipate needs and respond accordingly
- Encourage creativity, innovation, and risk-taking
- Utilize systems that promote student and employee success
- Exceed student and stakeholder expectations
- Encourage decision-making at the level of implementation
- Encourage interdepartmental collaboration
- View setbacks as learning experiences

ACCOUNTABILITY

We assume and demonstrate responsibility for our actions.

I/We will

- Take responsibility for personal and professional growth and development
- Continuously evaluate and improve our systems and policies
- Establish and communicate clearly defined and articulated goals and objectives
- Ensure our work adds value to the College and Society
- Demonstrate fiscal and social responsibility

DIVERSITY

We believe that our similarities and differences are opportunities for establishing a common bond and strengthening the College.

I/We will

- Employ a College workforce that reflects the community we serve
- Ensure fair and equal access for all.
- Recognize, appreciate, and celebrate the strength of diversity
- Provide educational experiences that promote a greater appreciation for diversity
- Implement learning activities that integrate diversity topics in the classroom
- Seek and consider multiple points of view

MECHANICAL

ENGINEERING

DEPARTMENT

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DUMBARWADI, TAL-JUNNAR, DIST-PUNE

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